



Royal Commission Submission

In October 2018, the largest loss of life in an antisemitic crime in United States history occurred when a heavily armed gunman, shouting “all these Jews need to die,” murdered 11 worshippers at the Tree of Life Synagogue in Pittsburgh and seriously wounded six others. You now confront Australia’s largest loss of life in an antisemitic crime. While the national contexts differ, the underlying dynamics of grievance, ideology, radicalization, and institutional response show significant parallels. Pittsburgh therefore offers not only a point of comparison, but a tested body of experience in understanding and responding to antisemitic violent extremism.

This submission is directed to assisting the Commission in three core areas of its mandate: first, identifying and addressing the drivers of antisemitism, extremism, and terrorism; second, strengthening victim-centered responses to antisemitic harm; and third, enhancing social cohesion as a preventative mechanism against ideologically motivated violence. It draws on eight years of post-attack experience in Pittsburgh, where responses have evolved from immediate crisis management to sustained, evidence-based prevention and recovery.

A central lesson from Pittsburgh is that while there is no shortage of analysis describing the causes of extremism, there is a persistent gap between diagnosis and implementation of solutions. Following the Tree of Life attack, many actors were able to identify contributing factors, including ideological radicalization, online hate ecosystems, social isolation, and institutional fragmentation. However, far fewer were able to translate these insights into coordinated, practical interventions capable of disrupting pathways into violence or supporting affected communities in a sustained way.

To address this gap, civic leaders across the private and public sectors in Pittsburgh, including Co-Founders Laura Ellsworth of the international law firm Jones Day, and Mark Nordenberg, Chancellor Emeritus of the University of Pittsburgh, spearheaded the creation of Eradicate Hate. Established as a multidisciplinary initiative to generate, implement, and evaluate actionable solutions to prevent hate-fueled and identity-based violence, Eradicate Hate has since developed into an independent organization, providing a global platform integrating expertise from a broad

range of sectors including law enforcement, behavioral science, education, public health, law, technology, and civil society. With a board composed of Pittsburgh civic leaders, survivors and globally-known subject matter experts in the terrorism prevention field, and led by President Brette Steele, Eradicate Hate now represents one of the most comprehensive international assemblies of practitioners and experts focused on the prevention of hate-fueled violence, with a consistent emphasis on measurable impact rather than descriptive analysis.

The relevance of this model to the Commission's Terms of Reference lies in its capacity to operationalize three critical dimensions of response:

First, in relation to the drivers of extremism and terrorism, the Pittsburgh experience demonstrates that violent antisemitism is not the product of a single causal factor but emerges from interacting systems, including ideological narratives, online environments, behavioral indicators, and institutional gaps in early intervention. Effective prevention therefore requires mechanisms that identify and act upon warning signs before they escalate into criminal or terrorist conduct. The Eradicate Hate approach translates these drivers into identifiable intervention points, including early behavioral detection, multidisciplinary referral pathways, and disruption of online and offline radicalization trajectories.

Second, in relation to victim-centered approaches, Pittsburgh's experience underscores that the impact of antisemitic violence extends well beyond the immediate incident, affecting community safety, mental health, institutional trust, and long-term social participation. A victim-centered response requires more than recognition of harm. It requires sustained, coordinated support structures and the integration of survivor perspectives into policy, prevention, and institutional practice. The Pittsburgh model embeds survivor voices not only in recovery processes, but in the design of preventative strategies, recognizing their unique capacity to inform both effective intervention and public understanding. Participation in prevention efforts, in turn, offers survivors and victims' families a vital sense of agency and hope in the aftermath of an attack.

Third, in relation to social cohesion, the experience of Pittsburgh demonstrates that extremist violence seeks not only to harm individuals, but to fracture communities and generate fear, division, and withdrawal. Responses that are confined to law enforcement or security measures alone are therefore insufficient. Social cohesion must be actively built through broad-based, multisector engagement that reinforces shared norms, strengthens community resilience, and creates pathways for collective action against hate. The Eradicate Hate model operationalizes this through an "all-of-society" framework, mobilizing actors across government, civil society, and the private sector in a coordinated and sustained manner.

These three elements are mutually reinforcing. Disrupting the drivers of extremism reduces the likelihood of violence. Embedding victim-centered responses strengthens legitimacy and trust in institutions. Enhancing social cohesion reduces the conditions in which extremist narratives can take hold. The Pittsburgh experience demonstrates that these cannot be pursued in isolation.

Against this background, this submission advances **three core propositions for the Commission's consideration**:

First, that the lived experience of Pittsburgh over the past eight years provides concrete, evidence-based examples of interventions that have been effective in responding to antisemitic violent extremism, including mechanisms for early intervention, survivor support, and cross-sector coordination.

Second, that the adoption of an Australian-adapted version of the Eradicate Hate model would provide a durable institutional framework to mobilize expertise, generate actionable solutions, and sustain national efforts to prevent hate-fueled violence beyond the life of this Commission.

Third, that Eradicate Hate itself can serve as a practical resource to the Commission in its fact-finding process, providing structured access to a global network of experts, practitioners, and survivors. This support would enhance the quality of evidence available, reduce duplication, and minimize the burden on affected communities. It would also help advance the development of an Australian implementation pathway through collaboration with established domestic organizations engaged in preventing antisemitism and violent extremism and strengthening social cohesion, including the Dor Foundation. *See Addendum 1*, providing biographical information on more than 400 speakers and working group members who have been involved in Eradicate Hate.

The sections that follow outline the Eradicate Hate model in detail, including its structure, programs, and demonstrated outcomes, and identify how these may be adapted to the Australian context in a manner consistent with the Commission’s mandate.

A. The Eradicate Hate Model

A comprehensive view of the work of Eradicate Hate, including recordings of our Plenary Sessions, can be found on our websites: www.eradicatehate.org and www.eradicatehatesummit.org.

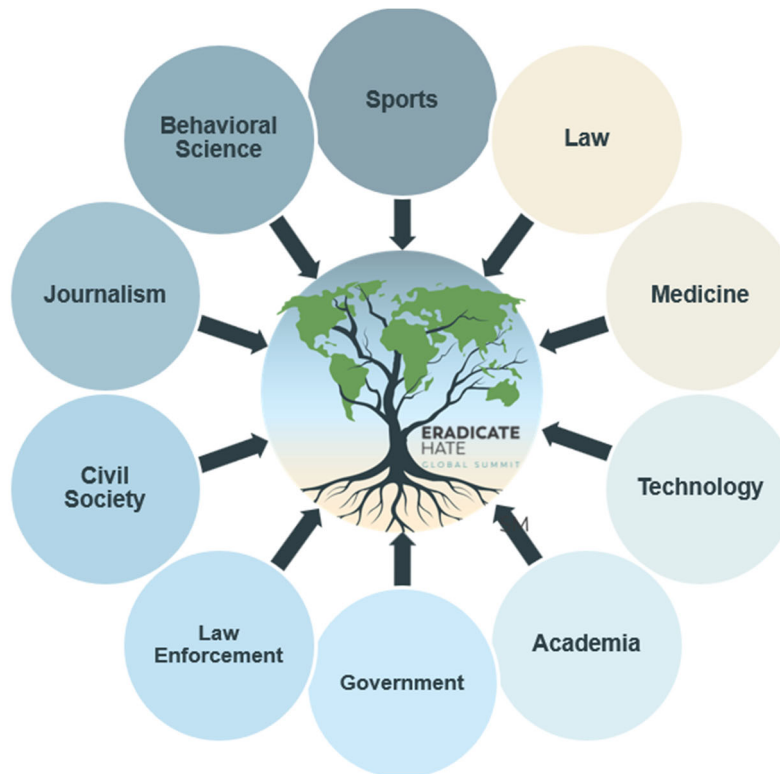
Eradicate Hate conducts its work through: (1) An annual in-person **Global Summit** and the year-around **Working Groups** that flow from it; and (2) Year-around **Programs** run by Eradicate Hate itself, which evolved out of the Global Summit process.

Eradicate Hate annually hosts an in-person Global Summit that draws hundreds of the world's top experts and an in-person audience of approximately 1,500 people. It is not merely a convening. Rather, it is an engine to drive practical solutions, using the following formula:

- (1) identify the **top experts** in the world **across disciplines** and bring them together **in person** along with community leaders of diverse backgrounds and professions;
- (2) focus each discussion on identification of specific **“Deliverables”** – something that doesn’t yet exist but would foster prevention of or recovery from hate-fueled violence;
- (3) form **interdisciplinary Working Groups** to advance the creation of those Deliverables;
- (4) provide a **one year deadline** of next year’s Summit for each Working Group to report the progress made toward that deliverable and/or to promote the completed deliverable for wider adoption; and

(5) **measure impact** after solutions are implemented.

Eradicate Hate draws top experts from all sectors, with some representative examples illustrated below:



Eradicate Hate embeds the voices of survivors in all of the work that we do. Survivors (including the family members of victims who lost their lives) have unique perspectives that must be considered in developing solutions designed to support recovery. In addition, we have learned through our work that survivor voices are among the most powerful and effective in delivering prevention solutions, as we address more fully below.

More than 400 **Speaker Biographies** from our past Summits are attached to this submission at Addendum 1, illustrating the breadth and world-class qualifications of our global Speakers and Working Group members across disciplines and across national borders. Notably, Eradicate Hate works closely with our many colleagues throughout Canada and we mutually coordinate the programming of Eradicate Hate with Canada’s Megaweek, which likewise focuses on prevention of targeted violence.

The Summit also draws community leaders from around the world to learn how they can take the information back and design local initiatives in their own communities. Indeed, a number of communities form “**delegations**” composed of various relevant sectors (e.g. law, medicine, law enforcement, government, academia, tech) that attend the Summit as a group and then return to their communities where each member of the delegation leads a workstream in their particular sector. These delegations are important because local community-level relationships are an enormously effective means to drive change in communities. Providing actionable prevention

strategies to local leaders who have the respect and trust of their communities has proven to be a meaningful mechanism to drive on the ground solutions.

In order to avoid politicization of the Summit, we typically do not allow currently-elected officials to speak. However, when the personal residence of the Governor of Pennsylvania was firebombed by an extremist, we invited Governor Josh Shapiro to speak in his capacity as a survivor of hate-fueled violence and were honored by his remarks concerning all types of politically-motivated violent extremism. <https://eradicatehatesummit.org/keynote-address-by-pa-governor-josh-shapiro/>.

In terms of the topics addressed at the Global Summit, the annual nature of the Summit allows us to address the ever-evolving threat landscape, as well as the constantly evolving body of research that informs effective solutions, ensuring that the Summit continually is addressing the most pressing issues and presenting the cutting-edge solutions for broader adoption. The **Summit Agendas** from inception through present are attached to this submission as part of Addendum 1, reflecting the breadth and diversity of the issues we address. Recordings of all of our plenary sessions since inception can be found on the Eradicate Hate Global Summit Website, www.eradicatehatesummit.org.

Eradicate Hate also hosts a **Funders Track**, where both governmental and private philanthropic funders interested in investing in the space receive a showcase of some of the best work being done around the world, and we also provide a venue for both private and governmental funders to meet among themselves to discuss issues of mutual interest and concern. Our ultimate goal is to facilitate a network of public funding and private philanthropy that is sufficiently aligned to avoid inefficiencies, but sufficiently independent to allow every participant to make their own funding decisions.

The following video reflects diverse **Attendee Reactions** to participation in the Summit: <https://youtu.be/aLCx8qgTuuM?si=zgmBn3HawiLecTLO>

The “**Deliverables**” work on a problem/solution model. We identify a problem, identify a specific solution to that problem, and then amass a Working Group of the expert disciplines necessary to make it a reality. Examples of specific solutions that Eradicate Hate and/or its **Working Groups** have delivered or have in progress include:

- **Prevention Practitioners Network (PPN)** <https://eradicatehate.org/programs-initiatives/prevention-practitioners-network/>: The literature was filled with observations that the United States lacked clinicians trained to recognize and treat the mental health conditions involved in violent extremism. Law enforcement lacked a place to refer cases that presented serious issues but did not yet reach an issue that triggered law enforcement intervention. Families with members in crisis did not know where to turn. To address all of these issues, Eradicate Hate created and now operates as one of its own programs the PPN, a national network of over 2,300 interdisciplinary professionals working to prevent targeted and hate-fueled violence using a public health approach. PPN is comprised of **frontline professionals including mental and behavioral health clinicians, behavioral threat assessors, community safety and crisis response personnel, educators, law**

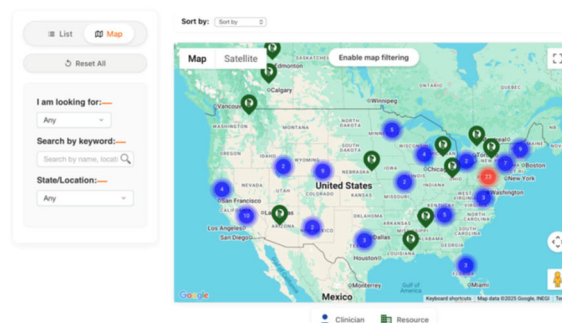
enforcement, public health and safety administrators, nonprofit leaders, and anyone else providing direct services to prevent targeted violence.

PPN provides technical assistance for **state and local agencies** developing their programs, establishing new relationships and referral systems with local community partners and services, or providing relevant training materials for their staff. Through formal trainings, workshops, publications and practice guides, and facilitating learning communities for practitioners, PPN helps professionals develop the core competencies to work with individuals at risk for targeted violence. PPN also advises state and local agencies building their own capacity to prevent targeted violence and build resilience in their localities.

Eradicate Hate also worked with experts at Harvard and Boston Children’s Hospital to develop specific treatment protocols for patients exhibiting the warning signs of violent extremism, and then provided training on those protocols through the PPN.

As an illustration of the interdisciplinary nature of Eradicate Hate, these clinicians reported that since they are now taking on a patient population that is increasingly a potential threat to themselves and others, the clinicians needed training on the mandatory reporting laws applicable to that issue – a challenge because the law was different in all 50 states in the United States. Jones Day mobilized its **pro bono legal resources** and, in two months, produced a 50-state survey of the law, which is now updated annually and made available to PPN members.

- [Reach Out Resource Hub](https://reachoutresourcehub.org/) <https://reachoutresourcehub.org/>: The Reach Out Resource Hub (“ROR Hub”) is another program operated by Eradicate Hate that works in tandem with the PPN. The data tell us that in a vast majority of situations, someone saw warning signs in perpetrators of mass violence, but often the person recognizing a concerning behavior did not want to get their friend or family member into trouble. The ROR Hub provides contact information for supportive resources for **bystanders, friends, loved ones, survivors, victims**, and even those most at risk for committing acts of targeted and hate-fueled violence. Families in crisis can connect with supportive services; **Federal, state, and local agencies** can connect people in crisis with resources; **Organizations** can list their resources, events, initiatives, and programs; **State and national associations** can list their members and share resources.



- UP End Hate <https://upendhate.org/>: UP End Hate is another Eradicate Hate program, equipping students and other young people with the skills to prevent hate-based behavior and build belonging in their **schools** and communities. The student-led program is easy to implement, adaptable to any setting, and fully student-driven. Multiple potential school attacks were averted because of UP End Hate's in-person school training. Of the 334 students receiving in-person training, 89% felt more confident speaking up and supporting others, while 93% felt safer in school. Students documented over 130 peer interventions in schools, including de-escalating fights and disrupting bullying. Schools that implemented the UP End Hate Student Toolkit reported increased student-to-student interactions, decreased school absences, and more positive school climates.
- SCREEN Hate: Another Eradicate Hate program, **SCREEN Hate**, is the first national campaign to use targeted advertising to connect **parents and caregivers** concerned about hate-fueled violence with the knowledge, tools, and resources they need to keep youth safe. Launched at the Eradicate Hate Global Summit in September 2021, the campaign reached 1,709,345 concerned adults through social media and targeted advertising. Over 9,750 new users accessed the SCREEN Hate website directly during the year-long campaign pilot, and the website content received a 78% user approval rating. SCREEN Hate is currently being integrated into the global trainings on Nihilistic Violence discussed below, providing yet another illustration of the integrated functions of Eradicate Hate.
- Student Summit <https://eradicatehate.org/programs-initiatives/student-summit/>: The annual Eradicate Hate Student Summit is a one-day event occurring concurrently with the annual Global Summit that brings together high school **students and educators** to catalyze youth-led efforts to prevent hate-fueled violence. The Student Summit empowers students to eradicate hate in their schools and communities by connecting them with survivors, providing access to youth-serving organizations, and launching student-led, peer-to-peer projects that continue throughout the school year. During the last three years, the Student Summit has also hosted a mid-year half-day event to provide additional opportunity for student engagement. More than 350 students participated in the most recent event. The Student Summit is also a good example of how Eradicate Hate fosters practical collaborations. Originally launched at the Global Summit, the Student Summit is now operated in conjunction with the local public school leadership and an educational organization called the LIGHT Initiative, with funding from both Eradicate Hate and Tree of Life Inc. We are now providing technical support to other communities who would like to replicate the "Eradicate Hate Student Summit" with their own local schools.
- The Game Plan https://eradicatehatesummit.org/working_groups/sports/: Launched at the United Nations in 2019, the Game Plan provides a menu of activities and programs that **sports** teams, leagues, and players can deploy to counter hate speech and hate-fueled violence, both in their own operations and in their communities. As can be seen in the video excerpt of that session at the link, the presentation also included the powerful voices of survivors in action. The event was hosted by the Co-Chair of our Sports

Working Group, Alice Nderitu, who at the time was the UN Special Advisor for the Prevention of Genocide. The Sports Working Group itself was composed of representatives of all the major sports leagues in the United States, and marked the first time in the history of the UN that the business leadership of sport participated in such a joint program. At present, we are embarking on a program to extend the principles of the Game Plan into collegiate athletics.

- Judicial Toolkit: Extremists who are brought to trial have been known to weaponize the courtroom, particularly in televised proceedings. For example, a pro se defendant may ask a witness on the stand where they live, while other members of the extremist group watch online and use that information to unleash a swatting event at that address. The Judicial Toolkit provides both an explanation of this phenomenon and an outline of the judicial tools that judges can use to prevent those tactics from inception and to curtail them if they occur. The Toolkit also addresses ways in which the **judicial system** can best serve the needs of victims, survivors, and their families throughout every stage of the process.
- The Directory at ARCHER: About two years ago, one of our attendees reported that he had come across a group of Nazis talking online who were planning to purchase the house of the former Commandant of Auschwitz, located just outside the gate to the camp. The house had been the subject of the Academy Award winning film and Palme D'Or winning film *Zone of Interest*, and it was being put up for sale by the private family then occupying it. To prevent the Nazis' plan from coming to fruition, Eradicate Hate collaborated with one of its participating organizations, Counterextremism Project (CEP) and, with funding from the Jones Day Foundation and many others, the house is now home to ARCHER, the Auschwitz Research Center on Hate, Extremism & Radicalization. The house will be opened to **visitors to Auschwitz** who have just completed their tour of Auschwitz, who will see that the house of the former Commandant is now owned and operated by leading organizations working to counter antisemitism and hate-fueled violence around the world. Visitors will also be able to electronically download The Directory, being compiled now by Eradicate Hate, which will provide a list of the leading prevention organizations in the visitors' own home country, city and/or town, so that upon returning home, rather than simply picking up their life, they can pick up the phone and get actively involved in preventing hate-fueled violence in their own communities, whether through learning additional information, providing support, or becoming actively involved in events, programs or trainings. As such, this project is a good example of the Summit's focus on driving action, by bridging "never forget" into "get involved." It is also a good example of the integrated nature of the Eradicate Hate model, because the hundreds of organizations involved in Eradicate Hate will form a significant part of the Directory.
- Common Metrics for Practice and Policy: Understanding what truly works to prevent targeted violence is limited by the lack of **common metrics, consistent data collection, and shared evaluation standards**. Programs often use different definitions, goals, and outcome measures, making it difficult to compare results or identify which approaches are most effective. Although countries regularly learn from one another and adapt

promising practices to their local contexts, the field lacks a unified evidence base that allows practitioners, researchers, and policymakers to assess effectiveness across settings. Development of shared metrics and evaluation frameworks is essential to building comparable evidence and strengthening prevention efforts globally. The Common Metrics Working Group, led by Eradicate Hate President Brette Steele and Chief Advisor Science and Strategy at Public Safety Canada Brett Kubicek, brings together experts, practitioners and researchers from 17 countries (including the Five Eyes) to address this problem. Using a process designed to build consensus among subject matter experts, the Working Group has created a guidebook to align on what data to collect and how to measure it.

- Law Enforcement Working Group: This Working Group is creating a training resource for **law enforcement** agencies on the standards for hate crime investigations and reporting, including how to detect and identify a potential hateful motivation; the attributes of a victim-centered police response; and victim needs and support.
- REACH (Remember, Educate and Combat Hate): Founded by a family member of victims of the Tree of Life massacre, REACH works in collaboration with the 10/27 Healing Partnership and prepares **victims and survivors and their families** to share their stories with organizations throughout the US in a way that is powerful, effective, and not retraumatizing for them. Significantly, participation in REACH has proved to be an important part of the healing journey for a number of the survivors, who have regained their sense of personal agency, as well as a sense of hope, as they can see their words making a difference in the world and contributing to the prevention of future acts of hate-fueled violence. REACH also provides a good example of how the Eradicate Hate model catalyzes effective projects. Its founder was inspired by the Summit's focus on the power of survivor voice and the impetus to individual initiative and Eradicate Hate now works collaboratively with REACH to include their survivor speakers in multiple other initiatives. But Eradicate Hate did not originally conceive REACH, nor does it implement the program. The Eradicate Hate model, however, did catalyze that powerful action by a talented and passionate individual citizen and now provides national and international outlets for her work. Operating in this manner, the Eradicate Hate model can drive exponential change by galvanizing independent effort and then embedding it in the overall network of Eradicate Hate to deliver impact at scale.
- Survivors in Action: This Working Group is composed of **survivors and victims' families** who have been impacted by hate-fueled or targeted violence around the world. It serves as a global community of mutual support, bringing members together annually at the Global Summit and through ongoing engagement throughout the year. Drawing on their lived experience, members also help develop practical guidance for various sectors such as law enforcement and the press on how to interact effectively and respectfully with survivors and victims' families. The Judicial Toolkit is an example of another Eradicate Hate resource that has benefitted from the input of Survivors in Action.
- Nihilistic Violence Working Group: Over the last two years, there has been an exponential increase in horrific violence by global online groups against vulnerable

targets. Advocates of **Nihilistic Violence**, operating under various group names including 764 and “the Com,” actively hunt for victims online, often in video games or in discussion forums designed to help people address challenges such as eating disorders, suicidality, cutting, animal abuse, and other issues. The perpetrators exploit those vulnerabilities and groom their targets, often proceeding to sextortion and, ultimately, forcing their victims to commit serious physical harm to themselves and others, including self-mutilation, serious injuries to siblings, parents, pets, and schoolmates, and ultimately, to commit mass casualty events and suicide. With thousands of cases being reported around the world, including in Australia, this Working Group is engaged in an international training program for those sectors in a position to identify and intercede to prevent this harm, including parents, teachers, law enforcement, hospital emergency rooms, juvenile and family court judges, social workers, mental health practitioners, support groups, veterinarians, and more.

- Video Games Working Group: Composed of a global team of experts on gaming harms, policy, and intervention practices, this Working Group focuses on countering hate and extremism within **video gaming** communities and on gaming platforms, through policy advice, the exchange of promising practices, and the development of novel interventions.
- Protecting the Protectors Working Group: To sustain high-quality practice and safeguard personal resilience, practitioners need clear guidance on when and where to seek support when the demands of the work become overwhelming or when they encounter situations that compromise their safety. This Working Group, composed of cybersecurity and digital safety experts, as well as mental health and trauma experts, have created a handbook that provides resources and guidance on **safety and well-being, digital and physical security**, and measures that organizations can implement to protect the safety and well-being of their employees.
- Technology Collaborations: Eradicate Hate fosters and elevates the visibility of collaborations between the **tech sector** and private sector NGOs that, for example:
 - remove antisemitic content from online spaces
<https://eradicatehatesummit.org/participant/tal-or-montemayor/>;
 - preserve the stories of holocaust survivors
<https://eradicatehatesummit.org/participant/inge-auerbacher>
 - embed important cultural and historic narratives in modern day video games
<https://eradicatehatesummit.org/participant/luc-bernard/>

In addition to these programs and working groups, Eradicate Hate is privileged to be able to work closely on these and other projects with organizations and initiatives that arose in Pittsburgh following the Tree of Life killings, and now have national and international reputations in their own right. These include:

Survivor-focused and survivor-led organizations: We learned through our experience that survivors (including the families of those killed) need multifaceted and sustained support. We also learned that the voices of survivors can be uniquely insightful, powerful and effective in both prevention and recovery. A number of different survivor-focused and survivor-led

organizations were created in Pittsburgh in the wake of the tragedy and continue to this day. All of these provide excellent models for effective survivor-facing and survivor-led initiatives.

- The 10/27 Healing Partnership <https://1027healingpartnership.org/>. As reflected in the video on the first page of this website, the 10/27 Healing Partnership became the lead organization serving the survivors and the families of the victims here in Pittsburgh. Their work included: providing more than 50 different therapy programs; coordinating the many offers of support and resources that poured in from around the world; coordinating federal support and resources; educating the government, courts, press and public on victim, survivor and family issues; preparing both the community and survivors and families for the long trial of the killer, and standing with them every day of the trial; addressing new threats and security measures for worship and gatherings; developing new resources to support victims of trauma; and helping the victims and survivors share their powerful stories in ways that are not retraumatizing for them. The 10/27 Healing Partnership remains active today, and has now become a national leader in this work throughout the United States, providing resources and programming for other cities around the country experiencing mass violence. The voices of the survivors are, in many cases, more impactful than any other, and the unique ability of the 10/27 Healing Partnership to bring these voices to boardrooms, legislatures, policymakers, schools, and perhaps most importantly to other survivors, is a uniquely powerful force in driving change in all of these places.
- Tree of Life, Inc. This organization, which has been instrumental in supporting the Student Summit, has focused primarily on creating a globally-known Memorial to those lost that day. It currently is erecting on the Tree of Life site a new building designed by world-renowned architect Daniel Libeskind, which will serve not only as a place of worship, but as a place to celebrate Jewish life and tradition, and to provide education and resources that will proactively contribute to building resilient societies and act as neutral ground for collaboration and understanding among Jews and non-Jews alike. Tree of Life Inc. also works actively with survivors and families in sharing their powerful stories and helping to shape programs and policy throughout the United States.

Physical Security Measures Secure Communities Network (SCN)

<https://www.securecommunitynetwork.org/> monitors and acts on threats, including online, coordinating with law enforcement when appropriate; conducts facility assessments and facilitates enhanced security measures; provides gold-standard hands-on training for responding to potential incidents and active shooter response; and assists with the recovery in communities that have suffered a violent event. SCN provides a comprehensive approach to physical security for sites and communities facing threats of extremist violence.

Judicial System Support: During the death penalty trial of the Tree of Life shooter, the Court, the United States Attorney, and the prosecutors developed novel processes and procedures for working with the survivors and families, providing them both timely information and witness preparation, as well as facilities and staff throughout the courthouse that could accommodate the highly emotional experience of reliving that terrible day. Their work is now a model for other prosecutors addressing victims and their families in mass trials.

Next Steps With Eradicate Hate

With only the few examples provided above, it is clear that there are multiple ways that the lived experience of Pittsburgh, particularly through the Eradicate Hate model, could bring valuable information to Australians facing many of the same challenges. The multiplicity of options can make it daunting to decide how best to bring that wealth of information to bear in an organized way, so we provide a few suggestions for consideration:

- Eradicate Hate as Concierge for the Commission: The leaders of the projects discussed in this Submission and in the Biographies attached as Addendum 1 are connected with Eradicate Hate on an ongoing basis. If there are particular individuals or projects from whom the Commission would like to learn more, Eradicate Hate could serve as a central point of communication and assist in organizing that input in a way that would be most efficient and effective for the Commission. While our organization of this year's Global Summit must take priority, we would be pleased to facilitate connections to our colleagues to the best of our ability.
- Recommendation of the Eradicate Hate model as a promising practice for Australia: The Eradicate Hate model has proven to be an effective and durable model to drive actionable solutions across multiple disciplines across both the private sector and the public sector. We believe that a recommendation of the Eradicate Hate model as a promising practice model for Australia would provide the same type of benefits for Australia. While an Australian version would obviously have Australian leadership, there is also the possibility for collaborative future work between an Australian model and Eradicate Hate itself. That potential collaboration could be as simple as what we currently do with Canada: incorporating members from each team in our respective working groups and designing the agendas for our respective meetings to carry through the joint projects we are doing together in the Working Groups. Alternatively, individual programs (e.g. The Prevention Practitioners Network) could be adopted as promising practices of their own. Finally, there may be ways in which we could explore bringing Australian partners more holistically into the existing Eradicate Hate network. While there would be many details that would need to be worked out, there are obvious benefits to immediately integrating the Australian entity into the global infrastructure and brand that have been built over the last eight years.

With or without the active involvement of Eradicate Hate itself, however, the deployment of an Eradicate Hate model in Australia would provide a centrifugal force for the extensive research and technical capabilities that already exist throughout Australia; drive broad multisector involvement across the community; and provide a sustainable organization that could deliver the ongoing focus on these issues throughout society that is necessary to achieve effective change. The adoption of the Eradicate Hate model would create a durable organization to carry forward the work begun by this Commission and the recommendations it ultimately makes, and it would bring Australia into an existing network of global leaders who already are collaborating in the US, Canada and Europe on these critical issues.

- Delegation: Eradicate Hate would be pleased to host a delegation of Australians at our Global Summit, September 14-17, 2026. Other cities have found it very useful to send a multidisciplinary delegation (survivors, lawyers, doctors, teachers, police officers, policy makers, tech, government, mental health, and social workers) who then often retain some identity as a group upon return to their home jurisdiction, implementing the Deliverables and cutting-edge practices discussed by the Speakers that work best for their communities. Given the unique relationship between our two cities, the delegation may want to come early to spend time with the leadership of the Pittsburgh-based organizations and Eradicate Hate leadership before the Summit begins. Eradicate Hate can assist in facilitating or organizing whatever meetings the Delegation would find most useful before, during and after the Summit.

Potential role of Jones Day

Jones Day is an international law firm with 40 offices around the world, most notably for this submission, an office in Pittsburgh and four offices throughout Australia (Sydney, Brisbane, Melbourne and Perth.) From the moment we first envisioned Eradicate Hate, Jones Day played an essential role in bringing it to fruition. As an initial matter, they put all of the resources of the law firm at the disposal of the Pittsburgh community leaders who were leading the effort, including devoting partners pro bono full-time to help lead it forward.

Over the ensuing years, Jones Day lawyers provided tens of thousands of hours of pro bono work to build Eradicate Hate into an independent, durable institution making impact around the globe. Even now, when Eradicate Hate is a standalone organization, with an independent board and a full-time professional staff, there are scores of lawyers throughout Jones Day's 40 offices on 5 continents who devote hundreds of pro bono hours annually in support of the ongoing work of Eradicate Hate.

With offices in Sydney, Brisbane, Melbourne, and Perth and more than 100 lawyers resident in Australia, Jones Day is well-positioned to continue its pro bono support of Eradicate Hate and its programs throughout Australia, providing sophisticated and experienced private sector leaders, already well-familiar with Eradicate Hate, to help build in Australia what we have helped to successfully build here. Those offices also provide convening space that can help build the face-to-face relationships and collaborations at the heart of Eradicate Hate, and many of those Jones Day lawyers play leadership civic roles in their communities, facilitating multisector engagement throughout the country.

Given that unique convergence of capabilities, there is a ready-made, experienced, sophisticated, nationwide pro bono support network for the creation of an Australian version of the Eradicate Hate model.

Conclusion

The evidence set out in this submission demonstrates that effectively addressing antisemitism in Australia requires an integrated approach aligned with the Commission's Terms of Reference:

one that confronts the drivers of extremism and terrorism at their source, embeds genuinely victim-centered responses across institutional systems, and actively strengthens social cohesion as a form of prevention. The experience of Pittsburgh illustrates that these are not discrete policy domains, but interdependent elements of a coherent response framework. Where they are addressed in isolation, gaps persist; where they are integrated, the capacity to prevent, respond to, and recover from hate-fueled violence is significantly strengthened.

The Eradicate Hate model provides a tested and scalable mechanism through which this integration can be operationalized. Its emphasis on multidisciplinary coordination, early intervention, survivor-informed practice, and sustained community engagement across all sectors directly aligns with the Commission's mandate and addresses the identified gap between analysis and implementation. Adapted to the Australian context, including through collaboration with domestic institutions, it offers not only a set of programs, but a durable institutional architecture capable of carrying forward the Commission's recommendations beyond its lifespan and embedding them in practice across Australian society.

Laura Ellsworth
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Eradicate Hate